

Please Join the
Eastern Washington Section Society of Women Engineers
for a
StrengthsFinder Class

Led by Kevin Blair, PNNL Senior Staff Development Consultant

When: Monday, February 6, 6-8 pm

Where: Richland Public Library (turn right after entering, conference room is on the left)

Cost: \$10 for SWE members, \$15 for others. Cost includes book purchase.

Registration: <http://ews.swe.org/strengths-finder-class.html>

We will provide some snacks and drinks. Feel free to bring your own dinner as well.

Abstract

Gallup's StrengthsFinder is a self-assessment method which allows us to identify your talents and turn them into strengths, becoming more productive, perform better, and more engaged. In this session, you will have an opportunity to discuss strengths-based development and its impact on individuals, teams, and organizations, and learn how to use strengths to manage around weaknesses. We will also spend time discussing the dark side of each of your talents and how, when overused or used inappropriately, they could have a negative impact on relationships and your ability to be productive.

Registration (max 25 people) and book purchase at [EWS SWE webpage](#). The event cost, including the book purchase, is \$10 for SWE members and \$15 for the rest.

Class Prerequisite: The purchased book will help you identify your top 5 talents. Use the access code and instructions from the end of the book to complete your personal strengths assessment. The assessment typically takes 20-30 minutes to complete and each question is timed, so make sure you are free from distractions and interruptions when you start. After you take the assessment, please print out and bring your "Strengths Insight Guide" report with you to class.

Bio

Kevin Blair is a senior staff development consultant in Leadership and Staff Development at the Pacific Northwest National Lab. He serves as a leadership coach and organizational development consultant for teams, managers, and aspiring leaders. Kevin is an Associate Certified Coach (ACC) with the International Coaching Federation (ICF), and also serves as a reviewer and mentor for coaching students in professional certificate programs at Rutgers University, American University, and at George Mason University. Kevin's relevant certifications include: multiple personality, self-awareness, and 360 assessments and development frameworks such as Social Styles, StrengthsFinder, MBTI Steps I and II, DiSC, Hogan, EQ in Action and Vitalsmarts Crucial Conversations.

